

# INTERNATIONAL HUMAN RESOURCE MANAGEMENT



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## **Short Description**

**INTERNATIONAL HUMAN RESOURCE MANAGEMENT**

## **Description**

**INTERNATIONAL HUMAN RESOURCE MANAGEMENT MANAGEMENT  
SOLVED PAPERS AND GUESS**

**Product Details: UTKAL UNIVERSITY INTERNATIONAL HUMAN RESOURCE  
MANAGEMENT**

**Format: BOOK**

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**RATING OF BOOK: EXCELLENT**

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# **INTERNATIONAL HUMAN RESOURCE MANAGEMENT**

**Unit-1** IHRM Difference between Domestic and International Manager, Issues in IHRM, Developing International Strategy, Understanding Culture, its coverage, determinants, Cross Cultural Theory (Halls & Lorange).

**Unit-2** Cross Cultural Negotiations, Planning and preparation parameter, Types and Strategy of Organisational Culture.

**Unit-3** International Business and IHRM: Approaches, Globalisation Approaches, Globalisation and the strategie, the competency required for International Managers.

**Unit-4** International Labour Market, Sources, Recruitment and Selection, Training, Types of Cross Cultural Training. Multinational performance management, Developing International staff and Multinational Team.

**Unit-5** International compensation system, Objectives, Approaches and practice, Expatriation and Repatriation process, Managing people in International Firms.