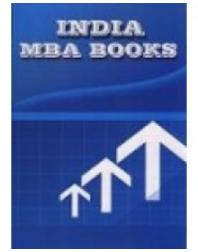
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Unit-2: **Organizational Interventions** OD Interventions: Planning interventions; Human Resource Management intervention, Team interventions: Human process interventions, Techno-structural interventions. Inter- group and Third party peacemaking interventions, Comprehensive interventions, Structural interventions, personal interventions, Future of OD, Research on OD. Unit-3: **Organizational Change** Organizational Change- Meaning- Necessity for Change; Classification of Change; Levers of Organization Change; Models of Organizational Change- Kurt Lewin Three Stage Model and Force Field Analysis, Systems theory, Stream Analysis. Unit-4: Bringing Change- Change Agent Change Agent-Types and Effectiveness; Leadership and HR Role; Organization's Readiness for Change; Recipients of Change- From eager Acceptance to Resistance; Minimizing the Resistance; Psychological Contract. Unit-5: Coping with Change Measuring Change: Designing Effective Control Systems; DICE Model, Organization Identity and Change: Incremental Change Vs Disruptive Change, Organization Structures, Systems and Change.

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