

MS736H Organizational Development and Change Management



Brand: Mehta Solutions
Product Code: MS736H Organizational Development and Change Management
Weight: 0.00kg

Price: Rs600

Short Description

MS736H Organizational Development and Change Management

Description

MS736H
Organizational Development and Change Management **SOLVED PAPERS AND GUESS**

Product Details: MS736H Organizational Development and Change Management

Format: BOOK

Pub. Date: NEW EDITION APPLICABLE FOR Current EXAM

Publisher: MEHTA SOLUTIONS

Edition Description: 2021-22

RATING OF BOOK: EXCELLENT

ABOUT THE BOOK

FROM THE PUBLISHER

If you find yourself getting fed up and frustrated with other SOLUTIONS book contains previous year solved papers plus faculty important questions and answers specially for MS736H Organizational Development and Change Management .questions and answers are specially design specially for **YOUR UNIVERSITY** students .

Please note: All products sold on mbabooksindia.com are brand new and 100% genuine

Case studies solved

New addition fully solved

last 5 years solved papers with current year plus guess

PH: 07011511310 , 09899296811 FOR ANY problem

FULLY SOLVED BOOK LASY 5 YEARS PAPERS SOLVED PLUS GUESS

ltp MS736H Organizational Development and Change Management

Department of MBA

Detailed Syllabus for MBA

Batch: 2017-19

Approved by the Academic Council at its 6th Meeting held on 13.05.2017

Subject

Code MS736H Subject

Title Organizational Development and Change Management

LTP 3 0 0 Credit 3

Subject

Category DC Year II Semester III / IV

Unit-1:

Introduction to Organizational Development

Organizational Development: Definition, need, assumptions, historical development, issues, and future of OD:

Models and theories and planned change. Process of OD, issues in consultant- client relationship.

Unit-2:

Organizational Interventions

OD Interventions: Planning interventions; Human Resource Management intervention, Team interventions; Human process interventions, Techno-structural interventions. Inter- group and Third party peacemaking interventions, Comprehensive interventions, Structural interventions, personal interventions, Future of OD, Research on OD.

Unit-3:

Organizational Change

Organizational Change- Meaning- Necessity for Change; Classification of Change; Levers of Organization

Change; Models of Organizational Change- Kurt Lewin Three Stage Model and Force Field Analysis, Systems theory, Stream Analysis.

Unit-4:

Bringing Change- Change Agent

Change Agent-Types and Effectiveness; Leadership and HR Role; Organization's Readiness for Change;

Recipients of Change- From eager Acceptance to Resistance; Minimizing the Resistance; Psychological

Contract.

Unit-5:

Coping with Change

Measuring Change: Designing Effective Control Systems; DICE Model, Organization Identity and Change;

Incremental Change Vs Disruptive Change, Organization Structures, Systems and Change.

Details

1. Books by courier

2. Delivery in 5-7 days

3. Courier india only

4. Rating of product : largest selling