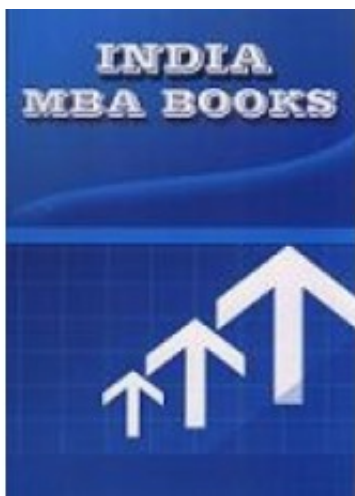


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International HR Planning: - The role of cultural understanding - Culture and HR functions in a global subsidiary Recruitment and Selection - Staffing policies, approaches, Selection criteria - Relocation Performance management of international employees -performance appraisal in a global context. - Recent innovative methods in HRM.

UNIT III

Orienting and training employees for global assignments - approaches to training - Integrating business strategy with international training & development. Compensation - various approaches - factors affecting compensation systems - Benefits - The adjustments and incentives.

UNIT IV

International labor relations - key issues, various agreements International labour standards, safety and fair treatment, repatriation: process, problems and solutions. MNC'S and HR Policies.

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