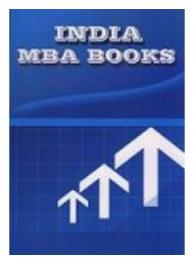
MS-10: ORGANISATIONAL DESIGN, DEVELOPMENT AND CHANGE



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• MANAGEMENT PROGRAMME

Term-End Examination

December, 2021

MS-10: ORGANISATIONAL DESIGN. DEVELOPMENT AND CHANGE

Time: 3 hours

Maximum Marks: 100

(Weightage 70%)

Note: (i) There are two Sections, A and B.

(ii) Attempt any three questions from Section-A.

(iii) All questions carry 20 marks.

SECTION - A

1. Describe Time and Motion Study and their benefits and limitations in the organizational context.

2. Discuss any three typology of organisations and how do they address the challenges in the present-day context.

3. Briefly describe the approaches to job design and the impediments in job design.

4. Briefly describe "Force - field analysis" technique as a process of change. Cite suitable examples.

5. Write short notes on any three of the following:

(a) Interview as a diagnostic tool

(b) Organisational effectiveness

- (c) MBO
- (d) T Group Training
- (e) Role of a change Agent

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