

## MS-28 : LABOUR LAWS



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**Edition Description: 2021-22**

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**December, 2021**

## **MS-28 : LABOUR LAWS**

*Time : 3 hours Maximum Marks : 100*

*(Weightage 70%)*

*Note : (i) Attempt any three questions from*

*Section - A. Each question carries 20 marks.*

*(ii) Section - B is compulsory and carries 40 marks.*

**SECTION - A** 1. Explain the meaning of labour policy and factors responsible for emerging issues in industrial relations. 2. Explain the procedure for registration of establishments. Discuss the prohibition clauses of employment of child, young person and women in establishments. 3. Explain the concept and nature of standing orders under the Industrial Employment Act, 1946. Describe the certification process, operation and binding effect of standing orders.

4. Explain the genesis, applicability and definitions of the Employee's State Insurance Act, 1948. Describe various benefits payable under the Act. 5. Write short notes on **any three** of the following : (a) Voluntary arbitration (b) Retrenchment Compensation (c) Strikes and Lock-outs (d) Social Security Legislation (e) Equal Remuneration Act, 1976

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