

MS-24 : EMPLOYMENT RELATIONS



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Description

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- **MANAGEMENT PROGRAMME**
Term-End Examination
December, 2021

MS-24 : EMPLOYMENT RELATIONS

Time : 3 hours Maximum Marks : 100

(Weightage 70%)

Note : (i) Attempt any three questions from section - A.

All questions carry 20 marks.

(ii) Section - B is compulsory and carries 40 marks.

SECTION - A

1. Explain the constitutional framework of Industrial Relations. Describe the impact of ILO on Industrial Relations.

2. Explain various approaches and emerging issues in collective bargaining.

3. Discuss the factors responsible for failure of participative schemes in India. Explain the strategies for making participative forums effective.

4. Define voluntary arbitration. Describe the judicial review of powers and status of arbitrators.

5. Write short notes on **any three** of the following.
 - (a) Employers organisations.
 - (b) Misconduct.
 - (c) Power and Authority.
 - (d) Registration of Trade Unions.
 - (e) Adjudication

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