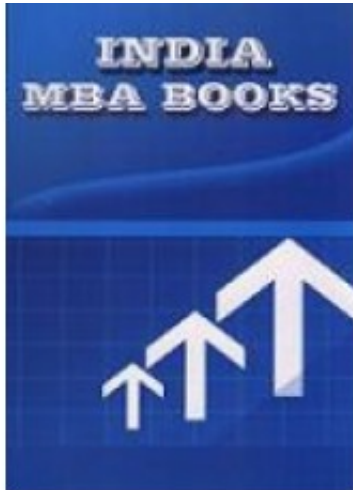


# International Human Resource Management SOLVED NOTES EBOOK CHAPTERWISE



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## **Description**

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### **PREVIEW OF CHAPTERS SYLLABUS**

#### **International Human Resource Management**

##### **UNIT I**

**HR and global business challenge - Meaning of HR- The differences between domestic and International Human Resources - The various perspectives and approaches of International Human Resource Management.**

##### **UNIT II**

**International HR Planning: - The role of cultural understanding - Culture and HR functions in a global subsidiary Recruitment and Selection - Staffing policies, approaches, Selection criteria - Relocation Performance management of international employees -performance appraisal in a global context. - Recent innovative methods in HRM.**

##### **UNIT III**

**Orienting and training employees for global assignments - approaches to training - Integrating business strategy with international training & development.**

**Compensation - various approaches - factors affecting compensation systems - Benefits - The adjustments and incentives.**

##### **UNIT IV**

**International labor relations - key issues, various agreements International labour standards, safety and fair treatment, repatriation: process, problems and solutions. MNC'S and HR Policies.**

##### **UNIT V**

**Human Resources practices and programs adopted in USA, EUROPIEN Japan,China and Asian countries. Laws related to immigration of people. International contract Laws related to HR.**

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