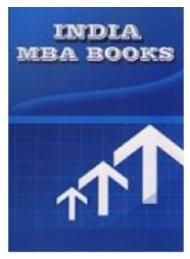
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## PREVIEW OF CHAPTERS SYLLABUS

# **Employee Legislation**

#### Unit - I

Introduction to the Historical Dimensions of Labor & Employee Legislation in India - Labor Protection & Welfare - Social Security & Social Justice - System of Economic Governance - Principles of Labour

**Legislation – Labour and the Constitution** 

Unit - II

Factories Act 1948 – Maternity Act 1961 - Contract Labour Act 1970 – The Shops and Establishment Act 1947 – The Trade Union Act 1926 – The Industrial Disputes Act 1947.

**Unit - III** 

Payment of Wages Act 1936 – Payment of Bonus Act 1965 – Payment of Gratuity Act 1972.

**Unit - IV** 

The Role of Human Capital – Organised and Unorganised Labour – Unorganised Labour Act - Workmen's Compensation Act – The Employees Pension Scheme. Unit – V

Quality of Life of Workers - Governance of Enterprises - Views on the Role of Labor Legislation - Gender Dimensions of Labor Laws - Pros and Cons of Legal System

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