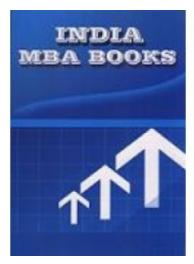
# LABOUR LEGISLATIONS SOLVED NOTES EBOOK CHAPTERWISE



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#### PREVIEW OF CHAPTERS SYLLABUS

#### LABOUR LEGISLATIONS

### **Topics**

- 1. Introduction to Labour Legislation: Social legislation and Labour Legislation, Forces influencing Labour Legislation in India, Principals of modern Labour Legislation, types of Labour Legislation
- 2. International Labour Organisation: Preamble to the constitution, Organisation structure, Major Activities of ILO, International standards of Labour and their influence on Indian Labour Legislation
- 3. The Factories Act, 1948: objective, coverage, welfare measures, administrative machinery, recommendations of Second National Commission on Labour.
- 4. Industrial Employment (standing order) Act, 1946: Objective, Coverage, Benefits and mainprovisions of the act.
- 5. Trade Union Act, 1926: Objective, Registration Process and miscellaneous provisions Industrial Disputes Act, 1947: Objective, Coverage, Benefits, strikes and lockout, Conciliation Officers,
- Board, Court of enquiry, Labour Court, tribunals, National tribunals, Amendments, Collective Bargaining: Importance, Levels, Collective agreements, Hurdles to Collective Bargaining in India
- 6. The Workmen's Compensation Act, 1923: Objective, Coverage, Benefits ,Main provisions.
- Employee's State Insurance Act, 1948: objective, scope, coverage, benefits, The role of ESI Corporation and ESI Hospitals, critical appraisal of the Act
- 7. The Employee's Provident Fund and Miscellaneous Provision Act, 1952: objective, coverage, employers' obligations, benefits, penalties, critical appraisal of the Act.
- 8. The Payment of Gratuity Act, 1972: Objective, Coverage, Employers' obligations, benefits, critical appraisal of the Act.
- 9. The Maternity Benefit Act, 1961: Objective, Coverage, Benefits, penalties, critical appraisal of the Act.
- 10. Child Labour (Prohibition and Regulation Act, 1986): Objective, Coverage, Benefits, Contract Labour (Regulation and Abolition Act, 1986): Objective,

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