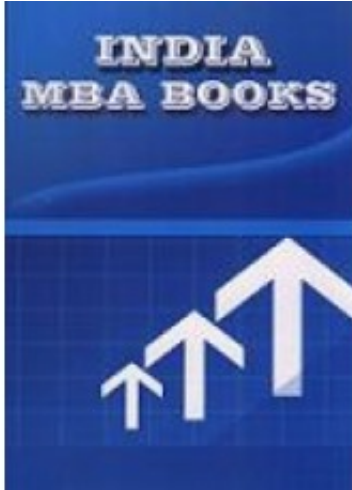


# PERFORMANCE MANAGEMENT SYSTEM SOLVED NOTES EBOOK CHAPTERWISE



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- 2. Performance Management System: Objectives, Functions, Characteristics of effective PMS, Competency based PMS, Electronic Performance Management.**
- 3. Performance Planning: Characteristics, Objectives, Importance & Methodologies, Process & Barriers to Performance Planning, Competency Mapping, Methods of Competency Mapping.**
- 4. Performance Appraisal: Process, Approaches, Methods & Common Rating Errors**
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- 6. Performance Counselling: Principles of Performance Counselling, Performance Counselling Skills & Performance Counselling for higher job performance.**
- 7. Performance Management Implementation: Bottlenecks, Strategies & Factors affecting PM implementation, Operationalizing Change through Performance Management, Building & Leading high performance team, Organizational Culture and Performance Management.**
- 8. Performance Management linked Reward System: Components, its linkage and implications.**
- 9. Ethics in Performance Management: Principles, Ethical Issues & Dilemmas, Developing Code of Ethics, Performance Management in MNCs.**
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