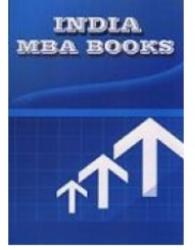
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Unit 4

Change process – change models. Strategies for developing the employment relationship. Performance management strategy – process of performance management.

Unit 5

SHRM in practice – National and International practices.

Textbooks:

1. Michael Armstrong, Strategic Human Resource Management, Koga Paye, 2nd edition, 2000. 2. Srinivas. R. Kandula, Strategic Human Resource Development – PHI, 2002

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