

EMPLOYEE WELFARE& SOCIAL SECURITY



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H.R 5.5 EMPLOYEE WELFARE& SOCIAL SECURITY

OBJECTIVE

The objective is to enable students to acquire skills in Labor Welfare & Social Security.

Unit 1: SOCIAL & LABOUR WELFARE

Social Welfare; Labour Welfare: Concept, Scope; Philosophy and Principles of Labour Welfare; Indian

constitution and Labour Welfare; Labour Welfare Policy and Five Year Plans, Historical Development of

Labour Welfare in India;

Unit 2: INDIAN LABOUR ORGANIZATION

Impact of ILO on Labour Welfare in India; Agencies of Labour Welfare and their Roles, Labour Welfare

Programmes: Statutory and Non-Statutory, Extra Mural and Intra Mural. Welfare Centers; Welfare Officer:

Role, Status and Functions.

Unit 3: SOCIAL SECURITY 10 Hrs.

Concept and Scope; Social Assistance and Social Insurance, Development of Social Security in India;

Social Security measures for Industrial Employees.

Unit 4: LABOUR ADMINISTRATION – 1

Evolution of Machinery for Labour Administration; Central Labour Administrative Machinery in India,

Labour Administration in India.

Unit 5: LABOUR ADMINISTRATION – 2

Director General of Employment and Training; Director General of Factory Advice Service; Provident

Fund Organization; ESI Schemes; Central Board for Workers' Education;

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