

HR101 UNDERSTANDING ORGANIZATIONAL BEHAVIOUR



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Short Description

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Description

**Amity university HR101 UNDERSTANDING ORGANIZATIONAL
BEHAVIOUR SOLVED PAPERS AND GUESS**

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ORGANIZATIONAL BEHAVIOUR**

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RATING OF BOOK: EXCELLENT

ABOUT THE BOOK

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HR101 UNDERSTANDING ORGANIZATIONAL BEHAVIOUR

Course Contents/Syllabus:

Weightage (%)

Module I Understanding Human Behavior 10%

Descriptors/Topics

The concept, Nature and Significance of Human Behavior, Factors effecting Human Behavior, Levels

of Human Behavior; Disciplines contributing to OB.

Industry Input : None

Module II Individual Behavior 20%

Descriptors/Topics

Individual Differences; Personality and Theories of Personality; Perception; Learning and Behavior

reinforcement, values.

Industry Input: Types of Mis-behaviors and Management Intervention, Theories of Emotions ,

Emotional Intelligence – Theories.

Module III Motivation & Attitude 25%

Descriptors/Topics

Concept, Significance and Theories of Motivation, Motivation and Behavior, Motivation at Work,

Attitudes, Meaning and nature, Formation and change attitudes, Job related attitudes.

Industry Input : None

Module IV Interpersonal Behaviour, Power & Politics 25%

Descriptors/Topics

Interpersonal Dimensions of Behavior; Transactional Analysis Implications of TA, Emotional

Intelligence- Meaning, importance and application in organization, Power: Concept, determinants,

types; Organizational Politics: Tactics, Impression Management.

Industry Input : None

Module V Group Behaviour –Leadership, Change and Conflicts 20%

Descriptors/Topics

Group Behaviour; Types, Functions, Determinants of Group Behavior, Inter Group Problems,

Leadership: Nature and Significance of Leadership, Leadership styles Trait Theory, Behavioral

Theory, Managerial Grid.Organizational conflict, Nature and types of conflict, Management of

organizational conflict, Approaches to conflict management, Organizational culture, Learning and

maintaining organizational culture, Organizational change, Planned change, Resistance to change,

Managing stress during change.

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