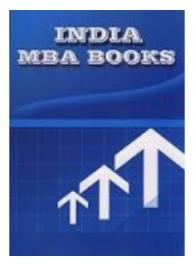
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Traits, Styles, Skills, Behaviors, Vision, Inspiration and Momentum of Leadership-International Framework for Analyzing Leadership-Personality Types and Leadership-Five Factor Model of Personality-Leadership Perspectives on Cultural Values, Social Responsibility and Organizational Performance-Current Issues in Leadership-Contemporary Leadership Styles.

## **Unit-II: Leadership Development Programs and Models**

Characteristics, Types and Evaluation of Leadership Development Efforts-Trait, Behavior, Power Influence, Situational and Integrative Approaches to Leadership-Causal and Normative Models-Leader-Member Exchange Theory-LPC Model-VIM of Self-Leadership-Perspectives on Change:

Contingency, Resource Dependence, Population Ecology, and Institutional.

# **Unit-III: Strategic Change Process**

Hopson's Change Curve–Virginia Satir Change Model–Noer's Redundancy Intervention Model–Change Path Diagnostics–Reactive and Proactive Change Path–Nabisco's Renewal Path–Diagnostic Models for Organizational Change–Methods for Dealing with Resistance to Change–Enablers and Barriers to Change–Model of Cognitive, Effective, and Behavioral Responses to Change-Five Stages of Planned Change.

## **Unit-IV: Initiating Change**

Weinberg's Change Process, Triggers, Drivers and Tracers of Change-Leavitt Model-Change Mapping, Change Spectrum, Gestalt Change Cycle-Tropics Test, Behavioral, Cognitive, Psycho-Dynamic and Humanistic Approaches to Change, Beckhard's Change Formula-Buchanon and Mc Calman's Model of Perpetual Transition Management-Types of Individual, Group and Organizational Change, Organizational Change Matrix.

# **Unit-V: Methods and Models for Change Management**

Warfield 6-3-5 Method-Rosemary Stewart's Model-Tony Buzan's Mind Maps-Edward de Bono's Six Thinking Hats-Johari window-Nadler and Tushman's Congruence Model-Scenario Analysis-Powerinterest Matrix-Kotter's 8-Step Change Model-Pendlebury, Nadler, Kanter and Taffinder's Planned Change Models, Dunphy Contingency Model of Change.

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