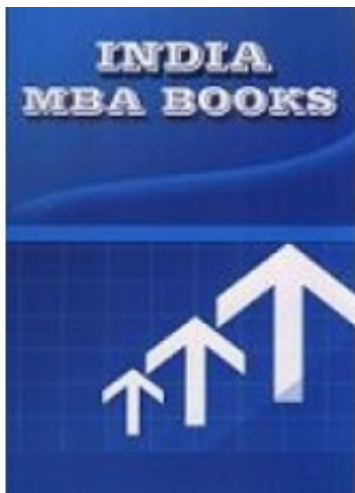# ORGANIZATION CHANGE AND DEVELOPMENT SOLVED NOTES EBOOK CHAPTERWISE

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PREVIEW OF CHAPTERS SYLLABUS

ORGANIZATION CHANGE AND DEVELOPMENT

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1. **Managing and leading change: Theories, types of planned change, models of planned change - Kurt lewin**

model, Burke-Litwin Model, Roberts and Porras model.

2. **Overview of Change activities:Motivating change, managing the transition,Role of change agent.**
3. **General introduction to Organization Development:Competencies and Ethics of OD Practitioner.**
4. **Process of Organization Development:Entering and Contracting, Diagnosing Organization, Diagnosing**

groups and jobs & collecting andanalyzing information, Feedback of Diagnostic information, Designing

Interventions.

5. **OD Interventions:Individual, Interpersonal, Group process approaches**
6. **Organization Process Approaches:Organization confrontation meeting, Intergroup relation Intervention, and**

Large group intervention.

7. **Techno structural Interventions:Restructuring Organizations, Employee involvement, Work Design, Social**

technical system approach.

8. **Strategic change intervention:Competitive and collaborative strategies, Organization transformation.**
9. **Organization Development in Global settings:Organization development across different countries,**

Worldwide organization development, Global social change.

10. **Future Directions in Organization Development.**

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